

**BUSINESS MEETING MINUTES**  
**Western Section, American Society of Animal Science**  
June 18, 2009  
Colorado State University, Fort Collins, CO

President Richard Battaglia called the meeting to order at 8:00 AM.

**Acceptance of 2008 WSASAS Minutes.**

After a call for additions or amendments, minutes of the 2008 WSASAS Business Meeting were accepted as printed in the 2009 Western Section ASAS Proceedings.

**2008 Financial and 2009 Meeting Reports.**

Denny Crews, Secretary-Treasurer, Colorado State University

The WSASAS financial report as of December 31, 2008 was summarized. In the 2008 calendar year, the Section total revenue was \$44,878.05 and total expense was \$51,636.53, leaving a balance of \$55,896.42. The detailed report is included in these minutes as an appendix.

Pre-registrations for the Beef Symposium on June 16 totaled 107, and 15 registered on-site. Western Section ASAS meeting pre-registrations was 181 with 19 registering on-site. The final counts were 122 and 200 for the Beef Symposium and WSASAS, respectively. There were 106 papers submitted: 72 as oral and 34 as posters.

**Necrology Committee Report.**

Ken Olson, Past-President, South Dakota State University

Four WSASAS members passed away during 2008-09:

1. Joe B. Johnson, Oregon State University and Washington State University
2. Darrell Goll, University of Arizona
3. James (Jim) T. Elings, Oregon State University, University of California, Carnation Company, and Agricultural Industries, Inc.
4. Vern Swanson, Colorado State University

Following his report, Ken Olson called for a moment of silence in memory of our deceased members.

**Nominating Committee Report.**

Ken Olson, Past-President, South Dakota State University

Committee Members:

1. Ken Olson, South Dakota State University, Chair
2. James Thompson, Oregon State University
3. Tim Ross, New Mexico State University

Nominees for 2009 WSASAS elections were:

President-Elect: Denny Crews, Colorado State University  
Secretary-Treasurer: Mike MacNeil, USDA-ARS-LARRL, Miles City, MT  
Andy Roberts, USDA-ARS-LARRL, Miles City, MT  
Industry Director: Connie Larson, Zinpro Corporation

Tim Bodine, Performix Nutrition Systems

Election results were:

President-Elect: Denny Crews, Colorado State University  
Secretary-Treasurer: Andy Roberts, USDA-ARS-LARRL, Miles City, MT  
Industry Director: Connie Larson, Zinpro Corporation

Ken Olson congratulated the new members of the Executive Committee and thanked all those who were willing to be nominees.

### **Extension Symposium Committee Report.**

Jim Sprinkle, University of Arizona

Committee Members:

1. Jim Sprinkle, University of Arizona, Chair
2. Ben Bruce, University of Nevada – Reno
3. Rodney Kott, Montana State University
4. Cory Parsons, Oregon State University
5. Benton Glaze, University of Idaho
6. Scott Lake, University of Wyoming

On February 25, 2009, the Extension Committee was notified about the leadership structure of the committee. Prior to this time, the committee information was not properly linked on the ASAS Website and no communication was received from ASAS leadership. Given the late date at which we were informed as to the status of the committee chair, we decided it was impractical to expect speakers to have an abstract ready for the proceedings. Furthermore, it was improbable that the speakers we would choose would be able to complete a proceedings paper in the two or three weeks that would be available to them by the time speakers were finalized. After discussion, we informed the WSASAS Executive Committee that we would not require proceedings papers from speakers in our Extension Symposium and they supported our decision. We did decide that we would make any PowerPoint presentations that were given available on the WSASAS Website following the meeting. Dr. Denny Crews offered to assist us in having these presentations posted.

In 2008, the Extension Symposium was based somewhat on *Animal ID*. For the year before, the topic was *Disseminating information to the beef industry through the Extension Service*. In 2006, the topic was *Collaboration*.

As a committee, we decided that we wanted to have a topic theme rather than just opening it up to members. Given the current budget crisis that is present for most states, Dr. Benton Glaze suggested a topic related to how our institutions are coping with funding Extension. The committee decided that this was a good idea and that we would host a symposium on “Creative Funding for Extension Programming”. In particular, we were interested in partnerships that have enabled our Extension colleagues to continue delivering Extension programming. After several emails to flesh out some thoughts, a conference call was convened on April 3, 2009 and the following agenda was finalized.

**Extension Symposium**  
**Creative Funding for Extension Programming**  
**Wednesday, June 17, 2009: 1:15 to 4:20**  
**Colorado State University**

1:15 - 1:20 Welcome & Introductions  
*Dr. Jim Sprinkle, Chair, Western Section, ASAS Extension Committee*

**Federal & State Funding Opportunities**

1:20 - 1:40 How Can Cooperative Extension Continue Our Mission in the Midst of the Current Funding Climate?

*Dr. Deborah Young, Director of Extension, Colorado State University*

1:40 - 2:10 Funding Opportunities for Multi-State Extension Programming

*Dr. Pete Burfening, National Program Leader, Competitive Programs, Cooperative State Research, Education, and Extension Service, Washington D. C.*

**National Funding Opportunities to Accomplish Mutual Educational Goals**

2:10 - 2:40 Partnering with Extension to Deliver Producer Education

*Dr. Tom Field, NCBA Director of Producer Education, National Cattlemen's Beef Association*

**Partnering with Allied Industries, Professional Societies, and Agencies to Deliver Programming**

2:40 - 2:55 Oregon State University Annual Beef Cattleman's Workshop

*Dr. Tim DelCurto & Mr. Cory Parsons, Oregon State University*

2:55 - 3:15 BREAK

3:15 - 3:30 Targeted Grazing

*Dr. Rodney Kott and Dr. Lisa Surber, Montana State University*

3:30 - 3:45 Reading the Range

*Dr. Jim Sprinkle, University of Arizona*

3:45 - 4:00 Wyoming Master Cattleman Program

*Mr. Bridger Feuz, University of Wyoming*

**Panel Discussion**

4:00 - 4:20 Questions from Audience

*Dr. Benton Glaze, University of Idaho, Moderator*

**Beef Symposium Committee Report.**

Steve Paisley, University of Wyoming (Proxy report given)

Committee Members:

1. Steve Paisley, University of Wyoming, Chair
2. Shawn Archibeque, Colorado State University
3. Tim Delcurto, Oregon State University
4. Rachel Endicott, Montana State University
5. John Hall, University of Idaho

Steve Paisley was selected to replace Tom Field as Chair of the Beef Symposium Committee when Dr. Field moved from Colorado State University to the position of Director of Producer Education with the National Cattlemen's Beef Association.

Summary: Based on an initial conference call on March 20, the committee chose to develop a program focusing on two major concerns in the beef industry: 1) Nutrient/emissions issues, and 2) Animal well-being. Further refinement led to developing a morning program focusing on animal well-being topics, with the afternoon session focusing on nutrient/emissions issues.

In response to Mr. Avery's request for an honorarium, conference calls and email exchange focused on whether WSASAS was willing to pay honorariums to the level the Beef Symposium budget would allow. Subsequent requests to industry contacts for Symposium support were unsuccessful except for \$100 from Ranch-Way Feeds by Jack Settlemyre. A follow-up phone call with Dennis Avery resulted in a reduction in honorarium fees plus travel expenses.

Topics that need additional discussion may include:

- a) What is the consensus of the group concerning honoraria
- b) The Beef Symposium is self-sufficient, but depends heavily on ASAS contributions of \$3,000
- c) Better established emphasis on industry support of the Beef Symposium may help
- d) Several requests for making CD or DVD of presentations after the meetings

Agenda, June 16:

8:45 AM	Bill Wailes	Welcome
9:00 AM	Steve Paisley	Introductions
9:15 AM	Ivan Steinke	Animal welfare: Finding solutions in all circumstances
10:00 AM	Tom Field	Raising beef in a first world country: science, media and politics
10:45 AM	Break	
11:00 AM	Temple Grandin	What I see as public relations concerns about animal welfare
11:45 AM	Lunch	(on your own)
1:15 PM	Andy Cole	Recent and upcoming rules related to air quality and cattle operations
2:00 PM	Terry Mader	Carbon credits and how they apply to the cattle industry
2:45 PM	Break	
3:00 PM	Wade Small	Beef marketing and cattle management that emphasizes animal welfare
3:45 PM	Dennis Avery	Current issues concerning animal agriculture and the environment

### **Academic Quadrathlon Committee Report.**

Dan Rule, University of Wyoming

Committee Members:

1. Dan Rule, University of Wyoming, Chair
2. Sergio Soto-Navarez, New Mexico State University
3. Shawn Archibeque, Colorado State University
4. Brett Bowman, Montana State University
5. Jim Lamb, BYU – Idaho
6. Matt Kennedy, Oregon State University

The 2009 Western Section ASAS regional Academic Quadrathlon was held on April 17 and 18 on the Southern Utah University campus. This year's event was hosted by Dr. Chad Gasser, Assistant Professor of Animal Science and the Department of Agricultural and Nutritional Sciences, Southern Utah University. Many thanks go out to Dr. Gasser and his assistants, both members of the farm staff and faculty of Agricultural and Nutritional Sciences for their hours of hard work and planning to put this event together for the Western Section contest. There were six teams participating: New Mexico State University (Dr. Sergio A. Soto-Navarro, advisor); Colorado State University (Drs. Shawn Archibeque and

Hyungchul Han, advisors); University of Wyoming (Dr. Dan Rule, advisor); Utah State University (Dr. Brett Bowman, advisor); BYU-Idaho (Dr. Jim Lamb, advisor); and Oregon State University (Mr. Matt Kennedy, Advisor). Results were as follows: Oral Presentation winner was Oregon State University; Written Exam winner was Colorado State University; Laboratory Practicum winner was Oregon State University; Quiz Bowl winner was Colorado State University; and the Overall winner was Oregon State University. For each event's winner the school was awarded a recognition plaque, and for the overall winning team, each member was awarded a championship buckle from Montana Silversmiths.

The 2010 WS Academic Quadrathlon location has not been determined.

### **Awards Committee Report.**

Gary Moss, President-Elect, University of Wyoming

Committee Members:

1. Gary Moss, University of Wyoming, Chair
2. Dave Bohnert, Oregon State University
3. Mike Tess, Montana State University
4. Min Du, University of Wyoming
5. Dale Zobell, Utah State University

#### Distinguished Service Award

Recipient: Dr. Mike MacNeil, USDA-ARS-LARRL, Miles City, MT

Sponsor: DSM Nutritional Products, Inc.  
c/o Scot Williams and Yvonne Towns  
45 Water View Blvd.  
Parsippany, NJ 07054-1298

Nominator: Dr. Sarah Northcutt, American Angus Association

#### Distinguished Teaching Award

Recipient: Dr. Terry Engle, Colorado State University

Sponsor: Elanco Animal Health  
c/o Dr. Todd Armstrong  
2001 W. Main Street  
Greenfield, IN 46140

Nominator: Dr. David Anderson, Colorado State University

#### Extension Award

Recipient: Dr. James M. Thompson, Oregon State University

Sponsor: Western Section ASAS

Nominator: Dr. James Males, Oregon State University

#### Young Scientist Award

Recipient: Dr. Joshua Bret Taylor, USDA-ARS, Dubois, ID

Sponsor: Western Section ASAS

Nominator: Dr. Greg Lewis, USDA-ARS, Dubois, ID

Gary Moss and Richard Battaglia presented awards at the banquet on the evening of June 17. Gary Moss thanked all who submitted nominations and encouraged nominators to get to work early and nominate our deserving colleagues in 2010.

### **Applied Paper Awards.**

Gary Tibbetts, Chair

The results of the Applied Paper Competition were presented at the banquet on June 17. Individual awards were:

#### 3<sup>rd</sup> Place. D. M. Larson

Estrous synchronization increases early calving frequency, which enhances steer progeny value. D. M. Larson and R. L. Funston, *University of Nebraska, West Central Research and Extension Center, North Platte, NE.*

#### 2<sup>nd</sup> Place. A. J. Roberts

Implications of going against the dogma or feed them to breed them. A. J. Roberts, E. E. Grings, M. D. MacNeil, R. C. Waterman, L. Alexander, and T. W. Geary. *USDA-ARS Fort Keogh Livestock and Range Research Laboratory, Miles City, MT.*

#### 1<sup>st</sup> Place. J. T. Mulliniks

Increasing glucogenic precursors in range supplements improves reproductive efficiency and profitability in your postpartum range cows in years 2000 to 2007. J. T. Mulliniks<sup>1</sup>, S. H. Cox<sup>1</sup>, M. E. Kemp<sup>1</sup>, R. L. Endecott<sup>2</sup>, R. C. Waterman<sup>3</sup>, D. M. VanLeeuwen<sup>1</sup>, and M. K. Petersen<sup>3</sup>. <sup>1</sup>*New Mexico State University, Las Cruces, NM;* <sup>2</sup>*Montana State University, Bozeman, MT;* <sup>3</sup>*USDA-ARS Fort Keogh Livestock and Range Research Laboratory, Miles City, MT.*

### **Graduate Student Competition Committee Report.**

J. Bret Taylor, USDA-ARS, Dubois, ID

Committee Members:

1. J. Bret Taylor, USDA-ARS, Dubois, ID, Chair
2. Lance Baumgard, University of Arizona
3. Darrin Boss, Montana State University
4. Kristi Cammack, University of Wyoming
5. Cory Parsons, Oregon State University
6. Milan Shipka, University of Alaska
7. Ken Walburger, University of Saskatchewan

Lance Baumgard, Milan Shipka, and Bret Taylor will complete their 3-year terms this year. The Committee nominates Glenn Duff (University of Arizona), Rachel Endecott (Montana State University), and Shanna Ivey (New Mexico State University) as replacement committee members for the 2010-2012 term. The Committee nominates Kristi Cammack (University of Wyoming) as committee Chair for 2010.

Competition. Fourteen abstracts were submitted to the GSPC Committee for consideration. Each abstract received 3 reviews. Committee members with conflicts of interest were identified. The majority

of abstracts were scored “accept with revisions”. One abstract was reassigned, per author’s request, to Ruminant Nutrition, 1 abstract was withdrawn by the author, and 1 abstract was rejected. Of the 14 who submitted abstracts, 11 students submitted manuscripts to the GSPC Committee for review, and thus, were considered contestants. Competing students were C. M. McAllister from Colorado State University, J. L. Peterson and T. J. McDonald from Montana State University, L. E. Camacho and K. L. DeAtley from New Mexico State University, B. W. Neville from North Dakota State University, S. Wyffels from Oregon State University, J. L. Seale from Texas A&M University, R. R. Cockrum and P. Moriel from the University of Wyoming, and C. M. Williams from Utah State University. Montana State University, New Mexico State University and the University of Wyoming tied for institutions with the most competitors at 2 each.

Considerations. There was confusion among some advisors and authors about how the manuscripts should be prepared and if an Implications section is required. In an attempt to provide clarification, the GSPC Committee Chair sent an e-mail to each contestant on April 1 that described how to use and understand the instructions provided on the WSASAS website. Despite this effort 2 papers were submitted without an Implications section. The GSPC Committee will determine if the instructions to contestants, as posted on the WSASAS meeting website, are cumbersome, confusing, or misleading and make recommendations concerning this matter to the WSASAS Executive Committee on June 18.

According to the 2008 preliminary GSPC Committee report that was prepared by Amin Ahmadzadeh, the GSPC Committee made a recommendation to the Executive Committee to weight oral presentations greater than written when calculating final scores. As of June 14, the 2008 WSASAS Business Meeting minutes were not available on the WSASAS website, and thus, the Executive Committee decision could not be confirmed. Therefore, the GSPC Committee will weight oral and written scores equally when calculating the contestants’ final scores unless directed otherwise. The minutes of the 2008 Business Meeting, as published in the 2009 Proceedings indicated that equal weight be assigned to oral and written presentations. In addition, it was recommended that the chair of the graduate student competition should provide a brief description of the scoring process prior to announcing the competition individual winners.

Results. The results of the GSPC were tabulated and awards were presented at the banquet on June 17. Individual awards were:

3<sup>rd</sup> Place. J. L. Peterson, Montana State University.

Metabolic and physical effects of psyllium supplementation on Quarter Horses. J. L. Peterson, S. J. Moreaux, J. G. P. Bowman, J. Olsen, and J. Berardinelli, *Montana State University, Bozeman.*

2<sup>nd</sup> Place. P. Moriel, University of Wyoming.

Camelina meal and crude glycerin as feed supplements for developing replacement beef heifers. P. Moriel, P. Price, V. Niyagihugu, and B. Hess, *University of Wyoming, Laramie.*

1<sup>st</sup> Place. C. M. McAllister, Colorado State University.

Genetic parameters for intramuscular fat percentage, marbling score, scrotal circumference and heifer pregnancy in Red Angus cattle. C. M. McAllister, S. E. Speidel, B. W. Brigham, D. H. Crews, Jr., and R. M. Enns, *Colorado State University, Fort Collins.*

Institutional Award. The institutional award for the highest average score with 2 or more contestants was presented to the University of Wyoming by Connie Larson from Zinpro Corporation. WSASAS

expresses its gratitude to Zinpro and Connie Larson for their continued support of the Graduate Student Competition and the Institutional Award.

### **Advisory and Coordinating Committee Report.**

Mike Salisbury, Angelo State University

Committee Members:

1. Mike Salisbury, Angelo State University, Chair
2. Shanna Ivey, New Mexico State University
3. Glenn Duff, University of Arizona
4. Paul Ludden, University of Wyoming
5. Jan Bowman, Montana State University
6. C. Mueller, Oregon State University
7. Mark Enns, Colorado State University
8. James Carpenter, University of Hawaii
9. Andy Roberts, USDA-ARS-LARRL, Miles City, MT
10. Jason Ahola, University of Idaho
11. J. Bret Taylor, USDA-ARS, Dubois, ID
12. B. J. May, Angelo State University

For the 2008 WSASAS meeting the committee was charged with two items to make recommendation on. These two items are outlined in the minutes from the 2008 Executive Committee meeting as items 3 and 4. They are listed below.

3. Policy for publishing symposium papers.

The A&C Committee will be working on recommendations for a draft policy statement that allows invited symposium speakers to publish symposium papers. Items to be considered include publication format (proceedings papers versus peer reviewed electronic JAS papers) and page charges.

4. Strategic plan.

The A&C Committee will review the national ASAS strategic plan and will provide recommendations as to how WSASAS fits that plan.

### The Committee's Comments and Recommendations

#### *Policy for publishing symposium papers.*

It is recommended that symposium papers should have the opportunity to be published with the WSASAS covering the expense of publication, but it should be noted that this could get expensive and might warrant applying a length limit to papers that are invited to be submitted for publication. However, the avenue to getting these symposia papers published is an area of much debate. The consensus of the committee is to allow an option for publication as either a proceedings paper or a JAS symposium publication. The place for publication should be determined by the symposium committee based on scientific merit of the paper because many of them are less scientific than others and would not be appropriate for publication in JAS resulting in rejection of the manuscript. In either publication, they should be peer reviewed prior to publication to preserve the merit of the publication. Additionally,

most speakers would not be able to have a paper prepared by the deadline for publication in WSASAS proceedings as most symposia presentations evolve shortly before they are presented and often should include information resulting from questions and discussion during the presentation. Therefore, if chosen to be published in JAS, the speakers would submit for normal publication, but if they are chosen to be published in WSASAS proceedings, they would need to be written and reviewed for publication in the following year's proceedings or the symposium program should be set at an earlier date so that the invited speakers (if chosen to submit a paper) would have adequate time to prepare a manuscript for publication in the current proceedings publication. In either venue, the quality of papers should be maintained by review and by choice of papers to invite for publication. Ultimately, the symposium committee would be responsible for determining the papers to be invited for publication, the review process and to make sure funding is secured for page charges. A list of responsibilities the Symposium Committee must take on are:

1. Determine each year if invited papers will be solicited
2. Determine publication venue for each paper
3. Make arrangements with the selected publication entity
4. Establish number of invitations and determine publication charges
5. Notify WSASAS President and/or Executive Committee of decisions
6. Make contact and invite authors to submit papers
7. Ensure papers are written and submitted in a timely manner
8. Serve as liaison between author and publication entity

*Strategic plan.*

In general, the committee feels WSASAS does a relatively good job in fitting most of the Strategic Directions set forward by ASAS. Yet, the committee also feels we can do more in several areas. The areas identified for improvement in the various Strategic Directions are:

#2 ASAS will market and make known to the larger public its value, knowledge and contributions as the leading comprehensive scientific information resource in the field of animal sciences. Have host site do a better job publicizing the annual meetings and symposia, and increase awareness of the symposium to other interested parties since it is being presented as a Webinar and could reach more people across the country. Additionally, we should work toward getting the WSASAS proceedings published on the main JAS website and not just the WSASAS website.

#3 ASAS will expand the numbers and diversity of its membership by actively recruiting, welcoming, and providing services that attract and engage all professionals who work with domesticated animals or animals in managed settings. We fit into this area quite well, but could increase participation by the Equine professionals by possibly adding scientific sessions focused on Equine Science. This would not only broaden our scientific areas, but would increase attendance and participation.

#4 ASAS will invest in its current and future members and leaders by providing professional and leadership development opportunities and by creating new structures and venues that better engage, represent, and meet diverse member needs and interests. WSASAS does a good job of this by continuing to keep costs down by holding the annual meetings on campuses rather than convention centers. However, to continue to maintain and even increase attendance we need to focus on location to keep it centrally located and have adequate travel options to the meetings.

#5 ASAS will develop and invest in cutting-edge communications technology and infrastructure that can effectively and efficiently facilitate scientific information exchange, dissemination, and networking to ASAS members and other interested audiences around the globe. We are currently working toward this with the Beef Symposium presented as a Webinar, but we should continue to increase this type of method for disseminating information.

#6 ASAS will partner and cooperate with other scientific societies, organizations, and government agencies to sponsor multi-disciplinary educational forums, symposia, and activities that address and problem-solve critical and timely issues in the animal sciences. WSASAS members have several ties to other meeting groups that could be partnered with our annual meetings and should be looked in to. Yes caution should be used when partnering with too much if we plan to continue to have the annual WSASAS meeting on campuses and keep the cost of the meetings down. Once we begin to partner with too many, our meeting location options change and price tends to increase.

#7 ASAS and the ASAS Foundation will work to insure that the society continues to be a vital, healthy, and financially sound, and growing organization that can raise the needed resources to implement this strategic plan and remain accountable to its members and their diverse needs. WSASAS does one of the best jobs of any section by continuing to focus on graduate students and the graduate student competition session. The can always continue to increase and may possibly be divided into two sections of M.S. level students and Ph.D. level students to possibly increase the interest by more M.S. students.

An additional committee recommendation for the Executive Committee would be to have committee assignments determined earlier and establish someone within the Advising and Coordinating Committee to serve as a contact person for suggestions to improve our annual meeting and compile these for the A&C Committee prior to the annual meeting so any recommendations can be conveyed to the Executive Committee prior to the annual meeting. This would allow improvements to our meetings to be made earlier rather than later and maybe even before the next meeting. Unfortunately, many suggestions and/or complaints are made in conversation after the meeting and are forgotten before the next meeting and thus never get expressed. We are not suggesting that there are changes that need to be made, but if there is a more accessible avenue of making suggestions, we might make more improvements to our section and annual meetings.

#### **Report from the ASAS President.**

Robert Wettemann, ASAS President

Meghan Wulster-Radcliffe, ASAS Executive Director

Dr. Robert Wettemann, ASAS President, and Dr. Meghan Wulster-Radcliffe, ASAS Executive Director, reported on activities and plans of the American Society of Animal Science at the national level. They reminded everyone of the upcoming Joint Annual Meetings in Montreal, Quebec.

#### **Transfer of the Gavel.**

Richard Battaglia transferred the WSASAS Presidency to Gary Moss and Past-President Battaglia was presented with the Presidential plaque.

The 2009 Western Section Business Meeting was adjourned by President Moss at 9 AM.

## APPENDIX

### WSASAS Detailed Financial Report: December 31, 2008.

Denny Crews, Secretary-Treasurer

**Western Section**  
**American Society of Animal Science**  
Financial Report as of December 31, 2008

	Revenue & Support	Expense	Balance
<b>December 31, 2007</b>			<b>62,654.90</b>
Donations – General	-		
Donations – Awards	4,800.00		
Donations – Symposium	7,645.00		
Meeting Registrations	31,302.00		
Ticketed Events	-		
Proceedings	11,489.34		
ASAS – Symposium Support	3,000.00		
ASAS – Dues	1,185.00		
Investment Gain/Loss	(14,766.37)		
Miscellaneous Income	223.08		
<b>Total Revenue &amp; Support</b>	<b>44,878.05</b>		
Program		419.15	
Call for Papers/Abstracts		-	
Awards/Plaques		6,194.00	
Quadrathlon		2,500.00	
Convention Fees		26,649.47	
Proceedings		2,366.64	
Postage/Supplies		198.14	
Symposium Expense		2,321.00	
Travel – Speaker		-	
Travel		1,734.02	
Telephone		-	
Miscellaneous Expense		4,398.02	
Staff Support		4,856.09	
<b>Total Expenses</b>		<b>51,636.53</b>	
<b>Net Revenue over Expense</b>		<b>(6,758.48)</b>	
<b>December 31, 2008</b>			<b>55,896.42</b>