



AMERICAN SOCIETY OF ANIMAL SCIENCE

ASAS Board of Directors Statement – July 2025

The American Society of Animal Science (ASAS) is unequivocally committed to the success and participation of each of its members. The Society strives to conduct itself in a manner to ensure that every individual within the animal science community knows they are welcome to participate, be heard and valued to thrive in our organization. The ASAS has long understood that having a membership comprised of individuals from many backgrounds enriches the collective experience and knowledge of our field.

The ASAS invites its members, partners, and supporters to join in this vital endeavor. Together, we can ensure that animal science remains a dynamic and thriving field, where every talented individual, strengthened by their background, contributes to our shared mission. We also know that sometimes we will not meet these goals, but when we do not, we will apologize, learn from our mistakes, and work to ensure it does not happen again. We will engage in regular self-reflection to ensure our commitment is upheld in both principle and practice.

Principles of Community

The American Society of Animal Science (ASAS) and its members promote a collegial environment in which all individuals reach their highest potential.

We embrace following values:

- The open exchange of ideas strengthens our science and serves as a foundational principle of a professional society. This discourse is conducted in a manner that is clear, relevant, timely, constructive, and respectful, with the goal of enhanced understanding of topics.
- The ASAS and its members strive to welcome all members of our community. We collectively and individually uphold the dignity of each person, are committed to freedom of expression, critical and open dialogue and the advancement of knowledge. Each person is unique, and we embrace and value those differences.
- The ASAS and its members will conduct themselves with honesty and integrity and are responsible for their actions. We offer mentoring and support to colleagues, remain mindful of the barriers individuals may face, and actively work to better understand and remove these barriers.
- ASAS, as a professional society, will challenge prejudice and uphold the laws, policies, and procedures that promote justice in all aspects of the ASAS.
- Members of ASAS follow the Principles of Ethical Conduct found in the ASAS Bylaws, <https://www.asas.org/about/corporate-documents>. For example, Section 11 states: “To ensure the integrity of the American Society of Animal Science, its members must respect and adhere to high fundamental ethical standards. Members of the Society must be morally accountable for scholarly activity, follow the highest principles in scientific conduct, and humanely treat and maintain animals in their care.”