# MINUTES Canadian Society of Animal Science Annual General Meeting Ottawa, Ontario Wednesday May 6th, 2015

#### Agenda

- 1. Call to order (Trevor Alexander)
- 2. Approval of Agenda (Trevor Alexander)
- 3. Introduction and welcome of New Executive Members (Trevor Alexander)
- 4. Approval of the Minutes of CSAS AGM Kansas City, July 22, 2014 (Trevor Alexander)
- 5. Business arising from the Minutes (Trevor Alexander)
- 6. President's message/report (Trevor Alexander)
  - a. Ties between CSAS and AIC (Trevor Alexander)
  - b. CJAS: Sale by AIC, MOUs CSP/CSAS, and CSAS/AIC (Trevor Alexander)
  - c. CSAS Journal, the way forward (Trevor Alexander)
  - d. MOU CSAS/ASAS (Trevor Alexander)
  - e. MOU CSAS/CMSA (Trevor Alexander)
- 7. Reports
  - a. CJAS Editor's report (Kees Plaizier)
  - b. Secretary-Treasurer's report (Eveline Ibeagha-Awemu)
  - c. Awards Chair's Report (Filippo Miglior)
  - d. Membership Chair's report (Greg Penner)
  - e. Vice-President's report/Webmaster (Filippo Miglior)
  - f. President Elect's report (Tim Reuter)
  - g. Past-President's report/Nominating Committee (John Baah)
  - h. Director at Large reports (Clayton Robbins)
- 7. Other Business (Trevor Alexander and others)
  - a. Communication committee and their duties (Eveline)
  - b. Membership committee
  - c. Fund raising committee
  - d. Future meetings:
    - 2016: JAM 2016 (Salt Lake City, July 2016)
    - ✤ 2017: CSAS/ASAS Joint Annual Meeting (Baltimore, July 2017)
    - ✤ 2018 : WAAP/CSAS/ASAS Vancouver 2018
  - 8. Adjournment

# Attendance:

A total of 31 Members were in attendance

# 1. Call to order:

The meeting was called to order by the president, Trevor Alexander at 12:15 pm EST

2. Approval of the Agenda

No other items were added/amended to the agenda. Motion to accept agenda put forward by Trevor Alexander, seconded by Elsa Vasseur, all in favor.

#### 3. Introduction and welcome of new Executive Members

Trevor introduced and welcomed the newly elected executive board members: Vice-President: Dr. Michael Steele Eastern Director: Dr. Jérôme Lapointe Western Director: Dr. Ehsan Khafipour None of them was present at the meeting.

Trevor gave a word of thanks to outgoing executive board members for their mandate for their selfless service to the society: Greg Penner (Membership Committee Chair), Dave Barrett (Awards Committee Chair- due to ill health, Dave could not perform his duties as Awards Committee Chair. Filippo Miglior performed the duties of the awards Committee Chair); Daniel Godbout (Director-at-Large and Industry Representative) and John Baah (Past-President).

# 4. Approval of the Minutes of the CSAS AGM held in Kansas City on Tuesday, July 22<sup>nd</sup>, 2014

No items were added nor subtracted from minutes. Motion to accept minutes was moved by Trevor Alexander, seconded by Kees Plaizier and Tim McAllister, all in favor.

#### 5. President's Report

# Canadian Society of Animal Science Executive Committee Year-End Meeting May 6, 2014 President's Report

The CSAS Executive passed a motion in November to move all website and registration processes to ASAS. This was done for the following reasons:

i) improve the registration process for CSAS members, by using ASAS infrastructure.

ii) the contract for these services through the Agricultural Institute of Canada (AIC) was expiring in December, 2014, and a renewed contract was going to see increased costs. A contract with ASAS for the same services was cost-effective.

iii) having these services performed by ASAS allows for full integration of CSAS biannual (odd year) conferences in a single system. Conference registration, abstract submission, and abstract reviews for CSAS conferences will now be done through ASAS infrastructure and will no longer need to be performed each time by individual conference committees. This was based on the successful partnership with ASAS at the CSAS 2013 conference in Banff. Two issues arose with the new registration system:

i) Some CSAS members had difficulty singing in when making payment for memberships. The reason for this was that the CSAS website sign-in was separate from the membership purchase sign-in. If CSAS members were on CSAS.net, they would have had to leave the website to register at the ASAS website, and sign-in using different user name/passwords. This created some confusion.

ii) Membership had to be purchased in \$US funds.

The goal in the short-term is to fix these problems. I have spoken to ASAS about these issues. The CSAS website is going to be overhauled in order to improve layout and ease of use. The site will also be fixed so that one sign-in on the site can be used for accessing the site as a member and paying registration. There will then no longer be a need to follow a link to a different site and sign-in a second time. We are currently evaluating ways to address the currency issue and hope to have payments in CDN funds available or will reduce membership fees to take into account the currency conversion. The latter was done for this year's conference registration fee.

# The Canadian Journal of Animal Science (CJAS)

As mentioned in the mid-term report, an email was received in September of 2014, from the CEO of AIC (Serge Guy) indicating that AIC would be selling the CJAS to Canadian Science Publishing (CSP). Along with CJAS, AIC also intended to sell the Canadian Journal of Soil Science and the Canadian Journal of Plant Science. The deal did not go through as CSAS and other societies affected (Canadian Society of Agronomy, Canadian Society for Horticultural Science, Canadian Weed Science Society, Canadian Society of Soil Science) did not provide support. The societies have continued to take a common approach and communicate regarding the journals.

Several meetings between society presidents, the CEO of AIC and the Executive Director of CSP (Cameron Macdonald) have taken place over the last few months to address issues concerning the journals. While progress has been made on what would be required from AIC and CSP to have support of the societies, CSAS is also pursuing other options concerning journal publications. These include i) the feasibility of starting a new journal, under control of CSAS and ii) publishing quarterly supplements in an established journal with good impact. This is ongoing, with the effort to find a publication to support that is in the best interest of CSAS members.

# Animal Frontiers:

Members of the Board representing CSAS were selected at the last AF semi-annual meeting and include Kees Paizier, Tim Reuter, and Trevor Alexander on management and Christiane Girard on editorial. Christian Girard was also approved as the new Chair of AF. The April 2016 quarterly issue will be led by CSAS. The issue focus on microbiome research related to animal health, production, food safety and/or climate change. An editor needs to be selected for this and a request will be made for a volunteer at the AGM and by email to members. There is still

the issue of raising \$10,000 in sponsorship per year by CSAS. I propose that this becomes the new task of future vice presidents for the following reason: the current duty of the vice president is website maintenance and posting. Because we are now having this done by ASAS, the duties of the vice president can be shifted. However, this needs to be discussed in further detail.

#### Respectively submitted,

Trevor Alexander, President.

#### **Discussion:**

CJAS: The Associate Editor of Meat Science advised that we should negotiate with CSP with the intention of going along with CJAS so that Canadian Animal Scientist can continue to publish their work in their own journal. Her experience with CSP has been good. It is however clear that CJAS is not our journal so our hearts and soul will never be with it. CSAS does not have control over the journal so anything can happen to it at any time. Tim McAllister wondered whether CSP was ready to share profits with CSAS. Because CSP is a non-profit organization, they are willing to support societies with a grant of about \$8000.00. This amount will be negotiated carefully. A question was asked whether ASAS can buy our Journal? Meghan Wulster-Radcliffe, ASAS CEO explained that ASAS is interested in strengthening partnerships with CSAS. She promised to discuss the matter with her board of directors. She informed that ASAS faced a similar situation with JAS in the past when they had an eight day ultimatum to move the journal to another platform. CSAS should therefore be prepared in case a similar situation occurs in the future. Furthermore, ASAS is modernising and costs are going down so they will help CSAS/CJAS if the need arises. Meghan further advised that CSAS should in the MOU with CSP safeguard against future sale and loss of content of CJAS. Presently CSP is insisting on choosing Editor-in-Chief (EIC) of CJAS. However, CSAS sees EIC as the link between publisher and societies. The EIC sites on the executive board of societies so it is strange that CSP is insisting on making the choice. Meghan advised that CSAS should insist on choosing EIC, which clearly is a deal breaker. Tim McAllister gave information that, at one meeting with AIC, it was clear from their financial report that AIC's survival was dependent on the journals. It must therefore be clarely stated in the MOU that it is the societies who do the hard work of reviewing and putting content together

Tim McAllister praised the efforts by the executives for holding out against signing MOU prematurely. He suggested that CSAS could form partnerships with other Animal Science Societies as done in other parts of the world, e.g. EAAP. Such partnerships could boost membership and strengthen our position in terms of running carrying out projects like running a journal.

**Animal Frontiers:** 

Christiane Girard chaired the AF issue on Insects. In 2016, Christiane Girard will Chair an issue of AF on General Microbiology with Kees and Trevor as supporting chairs.

Motion to accept president's report moved by Trevor Alexander, seconded by Elsa Vasseur and Filippo Miglior, all in favor.

#### Canadian Journal of Animal Science – 2014, Volume 95 Report to CSAS AGM Ottawa , May 6<sup>th</sup>, 2015 J.C. (Kees) Plaizier Editor-in-chief, CJAS

#### **Editorial Board:**

Volume 95 (2014) containing 70 manuscripts was produced by an Editorial Board consisting of 22 Associate Editors. Six Associate Editors, i.e. E. Beltreana, J. Caselas, C. Ernst, J. Squires, D. Korver, and C. Robert, completed their mandate in December 2014. F. Miglior, and L. Saucier agreed to serve another term. Seven new Associate Editors started in January 2015, including E. Kiarie (Non-ruminant Nutrition), W. K. Kim (Non-ruminant Nutrition), G. Penner (Ruminant Nutrition), K. Schwaen-Lardner (Non-ruminant Nutrition), Y. Montanholi (Breeding and Genetics), G. Talbot (Cellular and Molecular Biology), and C. Price (Physiology and Endocrinology). Three statistical consultants agreed to assist Associate Editors, they are R. Cue, S. Méthot and Z. Wang. J.C. Plaizier, F. Miglior, and J. Squires were on the AIC Scientific Journals Committee. I wish to thank all of these persons for their great and important contributions to the journal. I would also like to thank Laurie Scott and Tim Fenton of the Agricultural Institute of Canada (AIC) for their technical and other support of the CJAS.

#### **Journal Statistics:**

Table 1 indicates that the number of submitted manuscripts in 2014 (184) was slightly lower than that in 2013 (204), but higher than that in 2012 (166), 2011 (136), and in 2010 (138). Of these, 21 are still being reviewed. When looking only at full papers and short communications that are not pending (Table 1), the rejection rate was 61%. This rejection rate is similar to that in previous years. Approximately 73% of the submitted manuscripts are from foreign countries (Table 2). This situation impacts the rejection rate, and helps to explain why many manuscripts were rejected before assignation to an Associate Editor (45, as compared to 65 in 2013, and 44 in 2012). The average number of papers assigned to an associate editor in 2014 was 7.4, ranging from 1 to 10 (Table 3). The times to first contact with authors were 73 and 48 days for accepted and rejected manuscripts, respectively (Table 4). These averages were close to the time stated in the MOUs (60 days), but need to be reduced. Table 5 shows that the total number of manuscripts in 2014 was 70. This is an increase of 11 manuscripts compared to 2013. As in previous years, the greatest number of published manuscripts was in the area of Ruminant Nutrition (17), closely followed by Non-ruminant Nutrition (11). Of the 49 manuscripts submitted in 2014 that originated within Canada, 19 were from AAFC, and 28 were from universities. This is similar to 2014.

#### Editorial board meetings and SJC follow-ups:

The SJC committee held its annual meeting on January 13 in Ottawa. The main point of discussion was the intended sale of the Canadian Journals of Animal, Plant and Soil Science by AIC.

#### Other business:

The Animal Frontiers journal (<u>http://www.animalfrontiers.org/</u>) is continuing to be published jointly by the <u>American Society of Animal Science</u> (ASAS), <u>Canadian Society of Animal Science</u> (CSAS), and the <u>European Federation of Animal Science</u> (EAAP). The April 2015 issue of Animal Frontiers on "Insects as a source of nutrients" was looked after by representatives of CSAS. Its Editor was Christiane Girard. CSAS has provisionally agreed to be responsible for the content of the June 2016 issue of Animal Frontiers also. This issue may highlight the research conducted on gut microbiology in livestock in Canada.

Respectfully submitted,

J.C. (Kees) Plaizier Editor-in-chief, CJAS

#### Discussion:

Journal is in good standing as manuscript submission seems to be increasing. Motion to accept Editor-in-Chief's report moved by Trevor Alexander, seconded by Clayton Robins, all in favor

#### Table 1.2014 Submissions by Type and Outcome

ТҮРЕ	# Submitted	%	ACCEPTED	REJECTED	WITHDRAWN	PENDING
Paper	165	90	54	87	4	20
Short Communication	14	7	4	9		1
Review	5	3	4	1		
TOTAL	184	100	62	97	4	21

184 Total (189 less 5 duplicates)

Table 2a.	2014 Submissions by Country and Type
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Country	Р	SC	RV	Total
Argentina	1			1
Australia	1			1
Belgium	1			1
Benin	1			1
Brazil	7			7
Burkina Faso	2			2
Canada	39	6	4	49
China	52	2	1	55
Croatia	1			1
Denmark	1			1
Egypt	4			4
France	1			1
Germany	1			1

India	1	1		2
Iran	13			13
Jordan	1			1
Korea	9	1		10
Mexico	3			3
Netherlands	1			1
Poland	5	2		7
Portugal	1			1
Saudi Arabia	1			1
South Africa	1	1		2
Spain	4			4
Turkey	4	1		5
United States	8			8
Uruguay	1			1
TOTAL	165	14	5	184

# Table 2b.2014 Submissions by Country and Final Outcome

Country	Total	Accept	Reject	In progress	WD
Argentina	1	1			
Australia	1	1			
Belgium	1	1			
Benin	1		1		
Brazil	7	1	5	1	
Burkina Faso	2	1	1	7	2
Canada	49	35	5	3	1
China	55	6	45		
Croatia	1		1		
Denmark	1	1			
Egypt	4		3	1	
France	1		1		
Germany	1		1		
India	2		2		
Iran	13	1	11	1	
Jordan	1	1			
Korea	10	1	4	4	1
Mexico	3	1	1	1	
Netherlands	1		1		
Poland	7	4	3		
Portugal	1		1		
Saudi Arabia	1		1		
South Africa	2		2		
Spain	4	1	2	1	
Turkey	5		5		
United States	8	6		2	
Uruguay	1		1		
TOTAL	184	62	97	21	4

Table 3.

2014 Number of Manuscripts Assigned

AE Assigned Accepted Rejected WD In Progress
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1	6	4	1		1
2	9		9		
3	9	5	4		
4	5	2	1	1	1
5	3	2			1
6	8	4	1		3
7	3	1	2		
8	8	1	6	1	
9	9	7	1		1
10	8	6			2
11	4	1	3		
12	4	1			3
13	5	1	3	1	
14	2	1			1
15	4	1	1		2
16	10	5	5		
17	5	3			2
18	7	2	5		
19	8	3	5		
20	5	2	2		1
21	1		1		
22	9	8	1		
Total	132	59	51	4	17
EIC	45		45		
Grand Total	177	59	97	4	17

# Table 4. 2014 Submissions – Average Time to Author and Final Decision

Associate Editor	Average Time –	Accepted	Average Time – I	Rejected
	1 <sup>st</sup> contact with Author	Final Decision	1 <sup>st</sup> contact with Author	Final Decision
1	71	214	140	259
2	0	0	25	36
3	66	159	102	102
4	91	138	96	96
5	65	202		
6	56	108	9	9
7	60	96	48	48
8	78	142	72	93
9	67	116	19	19
10	69	159		
11	82	277	99	151
12	49	204		
13	61	294	92	92
14	112	200	118	118
15	83	163	67	84
16	49	98		

17	143	224		
18	50	99	32	32
19	73	140	58	58
20	93	225	63	63
21			47	47
22	66	124	108	108
EIC			30	30
Weighted Avg.	73	159	48	51

# Table 5. 2014 Manuscripts published by section

Section	Total
Breeding and Genetics	8
Cellular and Molecular Biology	2
Growth and Development	5
Meat Science	8
Modelling Animal Systems	3
Physiology and Endocrinology	3
Reviews	6
Ruminant Nutrition	17
Nonruminant Nutrition	11
Welfare, Behaviour and Management	6
Other	1
Total	70

# Table 6. 2014 Submissions - Origin within Canada

ORIGIN	TOTAL
FEDERAL/PROVINCIAL GOV	
AAFC – Brandon MB	3
AAFC – Lacombe AB	2
AAFC – Lethbridge AB	10
AAFC – Sherbrooke QC	1
Alberta Agriculture – Edmonton AB	2
Alberta Agriculture – Lacombe	1
TOTAL	19
OTHER	
Eco Matters – Pinawa MB	1
Kemp Consulting – Lethbridge AB	1
TOTAL	2
UNIVERSITIES	
Alberta	1
Calgary	1
Guelph	7

Laval	6
Manitoba	4
Saskatchewan	8
Thompson Rivers University BC	1
TOTAL	28
GRAND TOTAL	49

# Awards Chair Report - May 2015

Filippo Miglior, Chair of the Awards and Honours Committee Canadian Dairy Network & Department of Animal and Poultry Science, University of Guelph

#### Canadian Society of Animal Science Undergraduate Award in Academic Excellence

Each of the 8 departments of Animal Science at Canadian universities were contacted to get nominations for the Canadian Society of Animal Science (CSAS) Undergraduate Award in Academic Excellence. They all kindly answered.

The 8 winners of this award for 2015 are:

Mr. Bret Flynn	Applied Biology, University of British Columbia
Ms. Briana Dawn Lasseter	Department of Plant and Animal Sciences, Faculty of Agriculture, Dalhousie University
Ms. Annika Nelson	Faculty of Agricultural, Life & Environmental Sciences University of Alberta
Ms. Shannon Y. Shum	Dept. of Animal and Poultry Science University of Guelph
Ms. Kimberly Duhème	Department of Animal Science McGill University Macdonald Campus
Ms. Karen Scott	University of Saskatchewan
Ms. Claudie Michaud	Faculté des sciences de l'agriculture et de l'alimentation, Université Laval
Ms. Dana Mitchell	Department of Animal Science, University of Manitoba

This award consists of a one-year free subscription to the Canadian Journal of Animal Science (CJAS; print and electronic), one-year free membership in the CSAS, plus a \$100.00 cash award. With great help from Eveline, I prepared the signed award certificates and provided them to Ms. Anita Drabyk. The undergraduate award certificates, letters and cheques were mailed on April 2, 2015.

#### Canadian Society of Animal Science Graduate Student Travel Fellowship

Each of the 8 departments of Animal Science at Canadian universities were contacted to get nominations for the Canadian Society of Animal Science (CSAS) Graduate Student Travel Fellowship. Four universities answered.

The Twinners of this aw	
Ms. Faezeh Kharazyan	Department of Plant and Animal Sciences, Faculty of Agriculture, Dalhousie University
Mr. Atmir Romero Perez	Faculty of Agricultural, Life & Environmental Sciences University of Alberta
Ms. Stephanie Lam	Dept. of Animal and Poultry Science University of Guelph
Ms. Bridget Fomenky	Faculté des sciences de l'agriculture et de l'alimentation, Université Laval

The 4 winners of this award for 2015 are:

This award consists of \$500.00 cash award to offset the cost of attending the annual meeting of the Canadian Society held May 6-8, 2015 at Ottawa, Ontario.

#### Canadian Society of Animal Science Awards

Emails to seek nominations were sent to all members and Animal Science Departments across Canada. Nominations were received. In case of multiple nominations I have asked the executive board to vote (excluding from the vote those exec members with any conflict of interests with nominees). The winners of the 2015 Canadian Society of Animal Science Awards are:

Canadian Animal Industries Award in Extension and Public Service	Dr. Karen Schwartzkopt-Genswein Agriculture and Agri-Food Canada
CSAS Award in Technical Innovation in the Production of Safe and Affordable Food	Dr. Janice Bailey Université Laval
CSAS Fellowship Award	Dr Philip A Thacker University of Saskatchewan
CSAS Award in Excellence in Nutrition and Meat Science	Dr Luigi Faucitano Agriculture and Agri-Food Canada
CSAS Young Scientist Award	Dr. Yuri Montanholi Dalhousie University

Eveline has kindly prepared a poster for each winner (photo and short bio included) that will be put on display at the beginning of the Annual Meeting in Ottawa on May 6<sup>th</sup>, 2015.

Letters were sent to all our industry sponsors (i.e., Nutreco, Alltech, Elanco Animal Health, Chicken Farmers of Canada, Canadian Pork Council, Canadian Cattlemen's Association, Dairy Farmers of Canada, and Masterfeeds) to thank them for their financial support in 2013 and to ask for their continued support in 2014. Commitments for continued financial support were received from all industry sponsors, except Masterfeeds. In the previous year, there was no recipient for the Canadian Animal Industries Award in Extension and Public Service, therefore funds received from sponsors for this award in 2014 were used in 2015.

Sponsor: Nutreco (\$1000 award / \$75 plaque) (support amount received) Award: Award for Excellence in Nutrition and Meat Science

Sponsor: Elanco Animal Health (\$1000 award / \$75 plaque) (support amount not yet received) Award: Technical Innovation in Enhancing Production of Safe Affordable Food

Sponsor: Alltech (\$1000 award / \$75 plaque) (support amount received) Award: Fellowship Award

- Sponsor: Canadian Cattleman's Association, Canadian Pork Council, Chicken Farmers of Canada, Dairy Farmers of Canada (\$360 each) (Award money received last year was not used [no winner last year] and will be used support winner of this year)
- Award: Animal Industries Award in Extension and Public Service

Sponsor: MasterFeeds ((\$1000 award / \$75 plaque) (support amount not yet received) Award: Young Scientist Award

#### Discussion:

Trevor thanked Filippo for stepping in to chair the awards committee.

Motion to move award's chair report moved by Trevor Alexander, seconded by Tim Reuter, all in favor.

#### .....

#### Canadian Society of Animal Science 2015 AGM President Elect Report Dr. Tim Reuter

- Thanks to team from the ASAS for the support setting up our conference website,
- During the term of office and as conference chair for our annual meeting, my ongoing major objective is to plan and organize the meeting in Ottawa May, 2015,
- In addition, I contributed as member of the management board for the journal Animal Frontiers.

Respectfully submitted,

Tim Reuter

Motion to accept president elect's report moved by Trevor Alexander, second by Filippo Miglior, all in favor.

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#### Canadian Society of Animal Science 2015 Annual General Meeting Past-President's Report May 06, 2015 Ottawa, ON

The 2015 Nominating Committee consisted of Eveline Ibeagha-Awemu (Secretary-Treasurer),

Kees Plaizier (CSAS member), Fillipo Miglior (Vice President) and John Baah (Chair and Past-President). The call for nominations to fill the vacant positions was sent out to members and posted on the CSAS website on February 19, 2015.
The nominees were:
Vice-President: Dr. Michael Steele, Assistant Professor, University of Alberta, Edmonton AB.
Western Director: Dr. Yuxi Wang, Research Scientist, Agriculture and Agri-Food Canada, Lethbridge, AB; and Dr. Ehsan Khafipour, Assistant Professor University of Manitoba, Winnipeg MB.
Eastern Director: Jérôme Lapointe Université of Sherbrooke QC.

On-line voting started on March 24, 2015 and closed on April 10, 2015. The turnout was 95 representing 50% of the entire membership of CSAS. After counting the votes, the following candidates were deemed duly elected to fill the vacant positions on the Executive Board:

Vice-President: Dr. Michael Steele Eastern Director: Dr. Jérôme Lapointe Western Director: Dr. Ehsan Khafipour.

The Nominating Committee is pleased to present the above candidates as the newly elected members of the Board to the Executives and Members of CSAS. We would also like to express our profound appreciation to Dr. Yuxi Wang for his willingness to serve the CSAS. Finally I would like to thank members of the Nominating Committee and the entire Executive Board for their assistance in the nomination process as well as members of the CSAS for their participation in the election process.

Respectively submitted, John Baah Chair, 2015 Nominating Committee

Motion to accept past president's report moved by Trevor Alexander, seconded by Kees Plaizier, all in favor.

# Report to CSAS AGM 2015

Clayton Robins, Manitoba 4-H Council Director-at-large May 6, 2015

The Manitoba 4-H Council has been very active on a number of initiatives that have implications for long-term support for the Canadian Society of Animal Science and other academic organizations.

- 1) Ongoing support for Future Leaders Clubs at post-secondary institutions, with interest in the concept growing in other provinces and campuses.
  - a. The club at the University of Manitoba became active later in the 2014-15 year than planned and as such did not select an Ambassador to the CSAS as planned.
    - i. This will be rectified during the 2015-16 year.
  - b. Planning is underway for additional Clubs to form at Assiniboine Community College and Brandon University, with strong commitment from staff to assist the process.
- 2) 4-H has been awarded their own stream for the Canada-Wide Science Fair (grades 7-12)
  - a. Commencing in September of 2015 4-H members will be able to compete regionally and earn the right to compete at the 4-H National Science Fair in March 2016
    - i. Winners at the 4-H National Science Fair will attend the Canada-Wide Science Fair in May 2016 for formal recognition
- Canadian 4-H Council has begun training provincial 4-H supervisors and key leaders in each province to "Train-the-trainer" regarding our new STEM (Science, Technology, Engineering, Math) pillar of developmental 4-H programming
  - a. February 2015 was the first National Leaders Summit to being training our leaders and staff to spearhead the development of science-based project and program development in each province; the resources available are excellent
- 4) Manitoba 4-H Council has recently completed a GF2-funded project on leadership succession strategic planning for farm organizations and partners in Manitoba (with some national representation at the table as well)
  - a. The outcomes of this project, a very small but important initial step toward a much larger process, are:
    - i. Collaborative Ag industry strategic and action plan to move forward
    - ii. Scan and cataloging of current leader development programming
    - iii. The formation of an Advisory Council to further effort toward a comprehensive approach to leadership succession in agriculture; including industry/organizational leaders and policy makers
  - b. Next steps include:
    - i. Securing ongoing sources of funding
    - ii. Assessment of industry needs, then matched to the current catalog of programs
    - iii. Development of a portal to house and maintain the catalog of programs
    - iv. Collaborative approach with all stakeholders for development of the next generation of Ag leaders who will influence policy and promote industry

Motion to accept Director-at-Large's (Clayton Robins) report moved by Filippo Miglior, seconded by Trevor Alexander, all in favor

#### Secretary/Treasurer's Report Annual Report to CSAS AGM Ottawa, May 6th, 2015

#### **CSAS Financial Health**

#### **CSAS Income Revenue**

- There has been a general decline in CSAS revenue (membership fees and funding) in the past couple of years.
- > There has been a general trend to withdraw saved/invested come to pay for expenses
- > If this trend is not reversed, CSAS will be out of funds in a couple of years
- > To ensure survival of CSAS, this trend needs to be reversed.
- What can be done to reverse this trend?-

#### CSAS financial report for 2014 (audited)

- Total Assets decreased from \$174,836 in 2013 to **\$ 146,788.35 in** 2014 (Appendix A)
- Liabilities and Equity decreased from \$176,559 in 2013 to \$146,706 in 2014 (Appendix A)
- Total Revenue decreased from \$ 30,448 in 2013 to \$ 29,856 in 2014 (Appendix B)
- > Total Expenses increased from \$ 32,201 in 20113 to **\$ 44,617** in 2014 (Appendix B)
- Net Income reported was a loss of \$ 14,761 and was higher than the loss of \$ 2,682 reported in 2013 (Appendix B)

#### CSAS Assets\_(Appendix A, C)

These include:

- The Toole Sackville Conference Reserve (Savings and RateRiser GIC). This reserve decreased from \$103,418 in 2013 to in \$93,858.33 in 2014. During the year, money was withdrawn from the conference reserve savings to pay bills. The Conference reserve RateRiser GIC increased due to accrued interest.
- The General Symposia Account (Savings and RateRiser GIC). This account increased from \$53,124 in 2013 to \$53,362.43 in 2014. This difference is due to accrued interest.
- The General Chequing Account, which was at \$13,805 in 2013 closed the year 2014 at a deficit of \$1,091.32.
- > The PayPal account, which was \$5,849 at the end of 2013 was \$224.91 at the end of 2014.

#### **Revenues** (Appendix B)

The increase in membership fees reported for 2014 as compared to 2013 is mainly due to the the increase in membership dues in 2014.

#### Expenses (Appendix B)

The increase in expenses reported for 2014 is mainly due to legal fees incurred during the revision of the certificate of Continuance.

#### **Budgetary Projections:**

CSAS budgetary projections for the coming years indicate a steady decline in income (Appendix D).

#### Audit of 2014 finances:

The auditors of CSAS finances for 2014, Kate Shoveller and Kim Stanford, were contacted on the 17<sup>th</sup> of February, 2015 and audit documents sent to them on the 17<sup>th</sup> of March, 2015will be contacted this January. Their signed report, which vouched for the correctness of the 2014 CSAS financial report, was received on the 24<sup>th</sup> of February 2015.

#### New Bank Accounts for CSAS:

In the past, AIC opened and operated CSAS bank accounts. With recent developments (CSAS severed ties with AIC), new bank accounts for CSAS have been opened. We maintained the Bank of Montreal as the official bank of CSAS. All funds in old accounts are in the process of being transferred to the new accounts. However, the GIC accounts reinvested in May 14<sup>th</sup>, 2013 can only be moved to new accounts at maturity (May 2015).

#### Moneris account:

In the past, CSAS operated a Moneris account which enabled processing of credit card payments. This account has been closed since ASAS now process our membership payments. Closure was effective January, 2015.

#### Credit card for the society:

The need for a credit card for the society was sanctioned by the Executive board at its mid-year meeting of the 19<sup>th</sup> of January 2015. Discussions with the bank are still ongoing..

#### CSAS and AIC:

The MOU between CSAS and AIC was not renewed at its expiry on December 31<sup>st</sup>, 2014. CSAS had considered this move for a while and recent events (attempt to raise cost of services, sell CJAS, etc.) precipitated it.

#### **CSAS Executive Assistant:**

An executive assistant (Anita Drabyk) has been hired to support in the provision of some services offered previously by AIC The cost of hiring is initially \$4,500 per year to be re-negotiated as specified in MOU (attached)

#### CSAS and ASAS (See Presidents Report)

#### CSAS Booth at Annual Meetings:

Part responsibility of the executive assistant is to man a CSAS booth at annual meetings or such meetings as the society decides. This will be done in collaboration with membership chair and communication committee.

#### **Communication Committee:**

A functional communication committee is very important as it will increase visibility and impact of CSAS both nationally and internationally by telling our stories and influencing policy and funding.

Composition of CSAS Communication Committee

- President Elect [Chair],
- Eastern Director,
- One student from each animal science department in the country [5 in number])

#### **Duties:**

- Provide CSAS content for issues of Animal Frontiers
- Provide CSAS content for CJAS
- Provide content for CSAS quarterly News letter
- Operate CSAS twitter account
- Operate CSAS face book account
- Operate CSAS Link in account
- Publicise CSAS meeting information in a timely manner
- Publicise society's stories, etc

#### Membership Committee:

The past years has witness a steady decline in CSAS membership. I believe it is time we do more to revamp interest in the society. A membership committee will work hand in hand with communication committee to boost membership. Proposed composition: Membership chair, Past President, the students in the communication committees.

#### Fundraising committee:

CSAS will in the next two to three years have no operating funds if the present downward trend is not reversed. A fund raising committee is highly needed. Proposed composition: Western director (chair), Industry representatives, Awards Chair.

#### Candidates for NFACC solicitation:

Following the solicitation for scientific committee expertise for the update of the Bison and Veal codes of practice, the following candidates were selected:

Dr. John Church (Bison) Dr. Argenis Rodas-Gonzalez (Veal) Dr. Jayson Galbraith (Bison)

Argenis Rodas-Gonzalez, PhD	Jayson Galbraith, PhD, P.Ag.
Assistant Professor, Meat Science and Food	Bison/Elk Specialist
Safety Dept. of Animal Science, Faculty of	Alberta Agriculture and Rural
Agricultural and Food Sciences University of	Development
Manitoba Winnipeg, MB R3T 2N2	4910-52 Street
Ph: (204)474-9523[X]; Fax: 204)474-7628	Camrose, Alberta
email: <u>Argenis.RodasGonzalez@umanitoba.ca</u> >	Canada
	T4V 2V4
	780-679-1309 office
	780-679-1299 fax
	Assistant Professor, Meat Science and Food Safety Dept. of Animal Science, Faculty of Agricultural and Food Sciences University of Manitoba Winnipeg, MB R3T 2N2 Ph: (204)474-9523[X]; Fax: 204)474-7628

Respectfully submitted,

Eveline Ibeagha-Awemu Secretary/treasurer, CSAS May 6th, 2015

#### **Discussion:**

Meghan Wulster-Radcliffe (ASAS CEO) gave information that business practise by banks demands that credit cards are not issued to nont-for-profit societies like CSAS. She offered to help CSAS get a credit card. She also advised that CSAS money should be invested in a manner that brings in more returns. Motion to accept Secretary/Treasurer's report was moved by Trevor, seconded by Elsa, all in favor

#### Appendix A:

Canadian Society of Animal Science				
Balance Sheet				
as at December 31, 2014				
(audited)				Difference
Assets	2014	2013	2012	(2014/2013) (2013/2012)
General Account				
Society Bank (Chequing account)	\$ -1,091.32	\$ 13,805	\$ 6,251	
PayPal	\$ 224.91	\$ 5,849	\$ 1,538	
Symposia savings (BPRS)	\$ 8,776.87	\$ 8,768	\$ 17,187	
Symposia Cashable RateRiser GIC	\$ 44,585.56	\$ 44,356	\$ 43,858	
Accrued Receivable (2012 JAM Phoenix meeting)			\$ 3,251	
Prepaid Expense	<u>\$ 434</u>	<u>\$ 364</u>	<u>\$ 1,924</u>	
Total	\$ 52,930.02	\$ 73,142	\$ 74,009	

Toole Sackville Conference Reserve	4	4		
Conference reserve savings (BPRS)	\$ 26,662.95	\$ 36,568	\$ 36,335	
Conference reserve RateRiser GIC	<u>\$ 67,195.38</u>	<u>\$ 66,850</u>	<u>\$ 64,492</u>	
Total	\$ 93,858.33	\$ 103,418	\$ 100,827	
TOTAL ASSETS	<u>\$ 146,788.35</u>	<u>\$ 176,560</u>	<u>\$ 174,836</u>	(\$- 29,771.65) (\$ 1,724)
Liabilities and Equity				
General Account				
Accounts Payable			\$ 7,078	
2013 Conference		\$ 3,000	, ,	
CJAS due to AIC	\$ 58			
2014 CJAS Subscriptions collected		\$ 735	\$ 639	
2015, 2014, 2013 CSAS Membership Fees	\$ 457	\$ 8,275	\$ 6,472	
2014 Award Sponsor		\$ 360		
AIC 4th quarter services		\$ 3,633	_	
2015 Animal Frontiers Magazine	\$ 24			
Total Liabilities	\$ 539	\$ 16,002	\$ 14,188	
Equity				
General Account				
Balance Beginning of the Year	\$ 38,725	\$ 41,478	\$ 50,832	
Current Year	<u>\$ (14,760)</u>	<u>\$ (2,682)</u>	<u>\$ (9,354)</u>	
Balance Society at December 31	\$23,965	\$ 38,796	\$ 41,478	
Toole Sackville Conference Reserve				
Balance Beginning of the Year	\$ 121,761	\$ 119,169	\$ 118,157	
Current Year	<u>\$ 441</u>	2,592	1,012	
Balance at December 31	\$ 122,202	\$ 121,761	\$ 119,169	
Total Liabilities and Equity	<u>\$ 146,706</u>	<u>\$ 176,559</u>	<u>\$ 174,835</u>	
				(29,853) (\$ 1,724)

Notes: Symposia savings (BPRS): 0.25%

Symposia Cashable RateRiser GIC: Year 1 - 1.25%

Conference reserve savings (BPRS): 0.25%

Conference reserve Cashable RateRiser GIC: Year 1 - 1.25% The prepaid expense is \$303.25 D&O insurance and \$47.80 two years domain name

#### Appendix B:

<b>Canadian Society of Animal Scien</b> Statement of Income and Expenses January 1 to December 31 <sup>st</sup> (Audited 2014)	ce					Diff betwn 2014 & 2013
Revenue (\$)	2014	2013	2012	2011	2010	
Membership fees	20,540	18,217	20,274	21,640	20,333	2,323
Interest	238	579	516	468	388	(341)
Bank Exchange on US funds	4			-15	-4	4
Animal Frontiers Magazine			600			
2012 JAM (net)		2,364		9,235		
2014, 2013 Conference (net)	3,409	3,408				1
T/Golf shirt sales			20	160		
Award Funding	5,665	5,880	5,520	8,560	5,419	(215)
Total Revenue (\$)	29,856	30,448	26,930	40,048	26,136	
Expenses (\$)						
Office Services	14,085	13,803	13,401	13,011	12,517	282
Postage	280	928	1,367	679	858	(648)
Printing	2,708					2708
Printing Election Ballots/Membership Brochures			74	132		
Travel and Meeting Expenses	3,265.85	58	1,222	1,869	2,160	3207.8
AIC Membership fees	1,000	1,000	1,000	1,000	1,000	-
World Association of Animal Production Fees	475	431	819		407	44
Conference Expenses					3,646	
Conference call via University of Alberta	523					523
Awards	8,784	9,140	9,346	8,210	9,561	(356)
Bank Charges	1,127	1,235	1,136	1,143	1,179	(108)
D&O Liability Insurance	730	729	729	729	845	1
Industry Canada Annual Fee	30	30	30	30	30	-
Website	751	2,301	5,346	3,835	2,215	(1,550)
Archive Storage	177	252	177	177	177	(75)
CJAS page Charges				735		
CJAS Member Subscriptions	51					51
Farm Care Foundation Sponsorship			525	525		-
Carters for review of Consortium Agreement				1,022		-
Legal (Carters)	8,224					8,224
Gifts			26			-
CSAS-EAAp Speaker Exchange	1,422.15	1,439				(16.85

Animal Frontiers Magazine (travel for 2014) Total Expenses (\$)	984 <b>44,617</b>	1,855 <b>32,201</b>	35,199	11,810 <b>44,907</b>	34,595	(871) <b>12,416</b>	
Net Income (loss) for period	(14,761)	(2,682)	(8,269)	4,859	8,460	17,443	
Notes:							

Notes:

Bank Charges - Credit Card merchant fees and other bank charges.

Difference between Year 2014 and 2013- values in brackets indicate excess amounts for year 2013 as compared to Year 2014; all other values indicate excess amounts spent in Year 2014 as compared to Year 2013

#### Revenue: Award Funding

Sponsor	Award Amo	unts (\$)		
	2014	2013	2012	
Alltech	1,075	1,075	1,075	
Canadian Cattlemen's Association	360		360	
Canadian Pork Council	360	360	360	
Chicken Farmers of Canada	360	360		
Dairy Farmers of Canada	360	360		
Alanco Animal Helath/Eli Lilly Canada Inc.	1,075	1,075	1,075	
Novus International				
Nutreco Canada Inc	1,000	1,075	1,075	
Pfizer Canada		1,575	1,575	
Shurgain				
Masterfeeds	1,075			
Total	5,665	5,880	5,520	

Expenses: Awards Expense

CSAS 2014 Awards	Amount (\$)
Dr. Karen Beauchemin	1,000
Dr. Helene Lapierre	1,000
Dr. Flavio Schenkel	1,000
Dr. Emma McGeough	1,000
CSAS 2014 Student Travel Awards	
Gwendolyn Donohoe, University of Manitoba	500
Hector Delgado, McGill University	500
Samantha Turner, Dalhousie University	500
Jane Stojkov, University of British Columbia	500
Faustin Joy, University of Saskatchewan	500
Lee-Anne Huber, University of Guelph	500

CSAS 2014 graduate student oral competition winners	
A. H. Laarman, University of Guelph	250
F. Li, University of Alberta	150
R. Salehi, University of Alberta	100
CSAS 2014 graduate student poster competition winners	
F. Joy, University of Saskatchewan	250
S. B. Turner, Dalhousie University	150
W. D. Mansilla, University of Guelph	100
CSAS 2014 Undergraduate Achievement Award	
Karen Scott, University of Saskatchewan	100
Total	8,600

### Appendix C:

Canadian Society of Animal Science Toole Sackville Conference Reserve Statement of Income and Expenses January 1 to December 31st (audited)

	<u>2014</u>	<u>2013</u>		<u>2012</u>
Revenue				
Interest	\$ 441	\$ 2,592	\$	1,012
CSAS Conference surplus	<u>\$ -</u>	\$ -	\$	
Total Revenue		\$ 2,592	\$	1,012
Expenses				
Bank Charges	\$ -	\$ -	\$	-
Total Expenses	<u>\$ -</u>	\$ <u> </u>	<u>\$</u>	
Net Income (loss) for period	<u>\$ 441</u>	\$ <u>2,592</u>	\$	<u>1,012</u>

#### CSAS current Assets and Interest for 2014:

Account Name	Balance at 01-01-14	less 2013 Accrued Interest	add 2014 Earned Interest	add 2014 accrued Interest	add/less 2014 transfer of funds	Balance at 12-31-14		
1010 & 1020								
Chequing account	\$ 13,805.10	\$ -	\$ -			-\$ 1,091.32		
PayPal account	\$ 5,848.68					\$ 224.91		
Conference Reserve savings	\$ 36,567.96	\$-	\$ 94.99		-\$ 10,000.00	\$ 26,662.95		
Conference Reserve GIC	\$ 66,849.79	\$ 483.98	\$ 829.57			\$ 67,195.38	re-invested May	
TOTAL	\$ 103,417.75	\$ 483.98	\$ 924.56	\$ -		\$ 93,858.33	2014 @1.45%	
Symposia savings	\$ 8,768.10		8.77			\$ 8,776.87		
Symposia RateRiser GIC	\$ 44,356.21	\$ 321.09	\$ 550.44			\$ 44,585.56	re-invested May 2014 @ 1.45%	
TOTAL	\$ 53,124.31	\$ 321.09	\$ 559.21	\$-	\$-	\$ 53,362.43	2014 @ 1.45%	
TOTAL CASH ASSETS	\$ 176,195.84					\$ 146,354.35		

Notes:

GICs were invested in May, 2014. Accrued interest is an estimation of interest earned in that year. Symposia Cashable RateRiser GIC: 1.45% Conference reserve Cashable RateRiser GIC: 1.45% Symposia savings (BPRS): 0.25% Conference reserve savings (BPRS): 0.25%

#### Appendix D

CSAS budgetary projections

	Actual			Projected			
Revenue (\$)	2014	2013	2012	2013	2014	2015	2016
Membership fees	20,540	18,217	20,274	21,000	18000	18000	16000
Interest	238	579	516	500	600	600	600
Bank Exchange on US funds	4						
Animal Frontiers Magazine			600				
2012 JAM (net)		2,364					
2013 Conference (net)		3,408					
2014 Conference Support	3,409			4000	1500	1500	5000
T/Golf shirt sales			20				
Award Funding	5,665	5,880	5,520	6,000	5 <i>,</i> 880	5,880	5 <i>,</i> 880

Total Revenue	e (\$)			29,856	30,448	26,930	31,500	25,980	25,980	27,480
Expenses (\$) Office Services			14,085	13,803	13,401	13,803	14,200	15,000	16,000	
	5			280	928	1,367	700	14,200	1000	1200
Postage					920	1,507	100	1000		
Printing Election	ion Polle	tc/Mamba	rchin Brach	2,708		74	100	100	100	1000
Printing Election Ballots/Membership Broch Travel and Meeting Expenses			3,265.85	58	1,222	1,500	1,500	1,500	4,000	
				1,000	1,000	1,222	1,000	1,000	1,000	4,000
AIC Membership fees Vorld Association of Animal Production			1,000	1,000	1,000	1,000	1,000	1,000	0	
Fees			475	431	819	410	440	440	480	
Conference Expenses						1,500	1500	1,500	4500	
Conference call via University of Alberta			523							
Awards				8,784	9,140	9,346	9,346	9,140	9,140	9,140
Bank Charges				1,127	1,235	1,136	1,150	1,250	1,250	1,250
D&O Liability Insurance			730	729	729	729	729	1,000	1000	
Industry Canada Annual Fee			30	30	30	30	30	30	30	
Website				751	2,301	5,346	1,000	1,000	1,000	2,000
Archive Storag	ge			177	252	177	177	275	275	275
CJAS page Cha	arges									
CJAS Member Subscriptions		51								
Farm Care Foundation Sponsorship					525	525	525	525	525	
Carters for review of Consortium Agreement			t					2500	0	
Legal (Carters	)			8,224						
Gifts						26				
CSAS-EAAp Speaker Exchange			1,422.15	1,439		1500	1500	1500	1500	
Animal Fronti	ers Mag	gazine (travo	el for							
2014)			984	1,855		100	100	1000	1000	
Total Expenses (\$)		44,617	32,201	35,199	33,570	34,289	38,760	43,900		
Net Income (loss) for period			-14,761	-2,682	-8,269	-2,070	-8,309	-12,780	-16,420	

Membership chair was not present so no report on membership was presented at the AGM

# **Other Business**

#### Committees and their duties:

Eveline Ibeagha-Awemu explained to the general assembly the importance of instituting the communication, membership and fund raising committees. The main goal is to share tasks and collectively perform tasks that will bring to members the stories of the successes of members, news stories on innovations in animal agriculture worldwide, etc. The goal is also to create awareness about the society, recruit members, help in collecting membership dues and to raise funds for the association.

# **Communication committee**

A functional communication committee is very important as it will increase visibility and impact of CSAS both nationally and internationally by telling our stories and influencing policy and funding.

#### Duties:

- Provide CSAS content for issues of Animal Frontiers
- Provide CSAS content for CJAS
- Provide CSAS content for WAAP news letter
- Provide content for CSAS quarterly news letter
- Operate CSAS twitter account
- Operate CSAS face book account
- Operate CSAS LinkedIn account
- Publicise CSAS meeting information in a timely manner
- Create and maintain a CSAS page on Wikipedia
- Publicise society's stories,
- Publicise innovations on animal agriculture to members, etc

#### **Composition**

Filippo Miglior [Chair], Sarah Meale (Co-Chair) (Uni. Alberta) Jérôme Lapointe (AAFC, Sherbrooke) Stephanie Lam (Uni. Guelph) One student from each animal science department in the country [7 in number]

# **Membership Committee**

The past years has witness a steady decline in CSAS membership. I believe it is time we do more to revamp interest in the society. A membership committee will work hand in hand with communication committee to boost membership.

#### **Duties**

- Brainstorm and come up with strategies to boost membership
- Institute person to person recruitment at key establishments
- Work closely with communication's committee to publicise the society

#### Composition

Elsa Vasseur (Chair) Kees Plaizier (University of Manitoba) Janice Bailey (University of Laval) Eveline Ibeagha-Awemu (AAFC, Sherbrooke Trevor Alexander (AAFC, Lethbridge) Filippo Miglior (University of Guelph) Adolf Ammah (University of Sherbrooke) More volunteers are being sought.

# **Fund raising Committee**

CSAS will in the next two to three years have no operating funds if the present downward trend is not reversed. A fund raising committee is highly needed.

#### **Duties**

- Brainstorm on ways to generate revenue to support society's programs
- Solicit sponsorship for CSAS meetings
- Solicit funding for student travel fellowship to meetings
- Solicit funding for travel by executive board members to meetings
- -Solicit funding for CSAS awards
- Solicit funding for Animal Frontiers magazine

#### **Composition**

Michael Steele (Chair) Clayton Robins Divakar Ambrose Ehsan Khafipour More volunteers are being sought.

# **Future meetings:**

- 2016: JAM 2016 (Salt Lake City, July 2016)
- ✤ 2017: CSAS/ASAS Joint Annual Meeting (Baltimore, July 2017)
- ✤ 2018 : WAAP/CSAS/ASAS Vancouver 2018

The 2015 CSAS AGM adjourned at 1.40 pm EST

End